

Learning in the Flow of Work

Learning' series - small ideas with BIG impact!

The best learning doesn't always happen in a classroom.

It happens while doing the work, at the moment it's needed — where it sticks and makes impact.



What It Means

Bite-sized, just-in-time learning

Applying skills immediately to real tasks

Learning embedded in daily workflows

Think of it as learning that fits around your work, not separate from it.

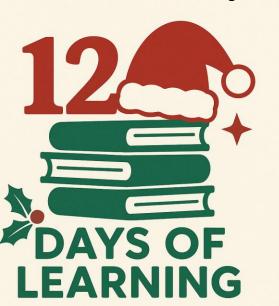


Key Benefits

Immediate application – Skills are practiced and retained.

Higher engagement – Learning feels relevant and purposeful.

Continuous improvement – Teams adapt and innovate faster.



K How to Make It Happen

- Use short micro-learning modules (5–10 mins).
- Pair learning with real tasks or projects.
- Encourage peer learning and knowledge sharing.
- Reflect on lessons at the end of each task or week.

Learning Challenge

This week, pick one small task and identify one thing you can learn while doing it.

Apply it immediately and share the insight with a colleague.

Small steps, big impact. That's learning in the flow of work.